

Alberta Hiring Confidence Index

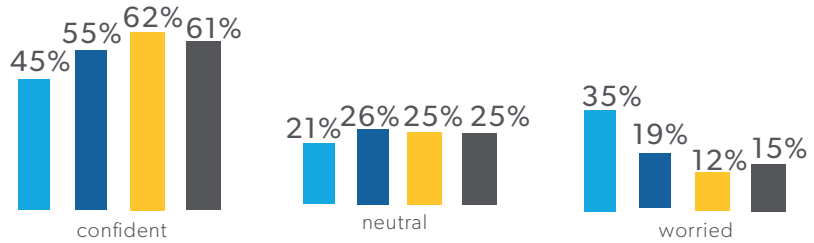
July - December 2016

The Hiring Confidence Index (HCI) overall for Alberta remains unchanged from six months ago, with oil and gas organizations seeing a slight increase in the index. In contrast, both professional, scientific and technical services, and public administration and government organizations saw a decrease in the index compared to the previous six months, with the public administration and government sector experiencing the greatest decline. The overall expectation of hiring levels in Alberta over the next 6 months and the confidence in finding the right people to fill vacancies were statistically unchanged from 6 months ago.

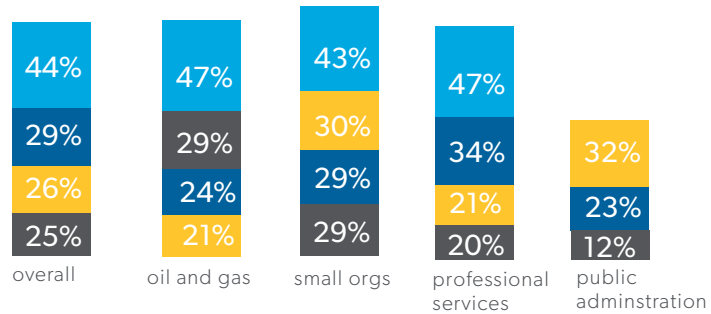
■ JAN - JUN 2015 ■ JUL - DEC 2015 ■ JAN - JUN 2016 ■ JUL - DEC 2016



ORGANIZATIONS REMAIN CONFIDENT THEY CAN FIND THE RIGHT PEOPLE



NUMBER OF ORGANIZATIONS EXPECTING TO HIRE MORE EMPLOYEES STABILIZES



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