# Alberta Hiring Confidence Index



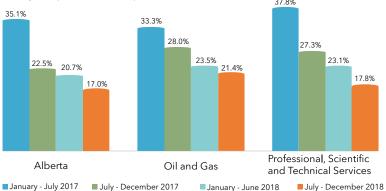
## July - December 2018

CPHR Alberta publishes a semi-annual Hiring Confidence Index that forecasts a six-month projection for hiring in Alberta, combined with an expectation of whether the skills available in the labour market can fulfill the qualifications for organizations, taken from a survey of HR pros.

### Are employers ready to navigate a talent crunch?

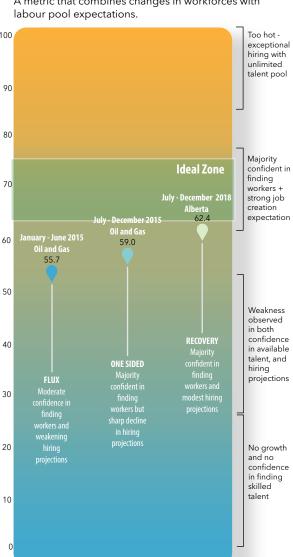
#### **Growing concerns for technical talent**

The number of HR Professionals who are very confident that new hires will have the right experiences and qualifications.



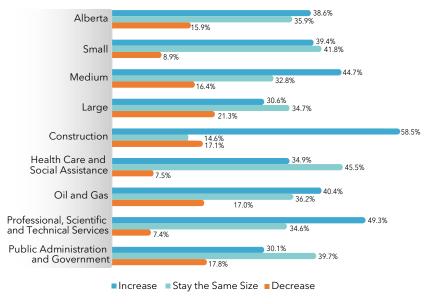
#### What is the Hiring Confidence Index?

A metric that combines changes in workforces with



#### How will your workforce change in the next six months?

Small and medium organizations (under 1,000 employees) are excited about growth on the horizon. One in five large organizations still expects workforce cuts.



#### **Chartered Professionals in Human Resources of Alberta**

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